



## Work Integration Social Enterprise for Disabled People

Research Institute of the Differently Abled Person's Right in Korea, a corporation which has been in the lead of the enactment and amendment movement regarding disability right legislations to promote disability rights, founded RIDRIK in an effort to create jobs for the severely disabled people including but not limited to the mentally disabled (intellectual disability, autism, mental disorder) who are struggling to enter the labor market. By doing so, these people gain financial independence and improve their quality of lives and subsequently the opportunity to lead a decent life as social members.



### Mission

- To spread the RIDRIK model to every city in Korea.
- To proliferate supports for financial independence and new job creations for the severely disabled workers
- To develop local core resources, improve the perceptions toward disabled people and change the local community through the construction of networking



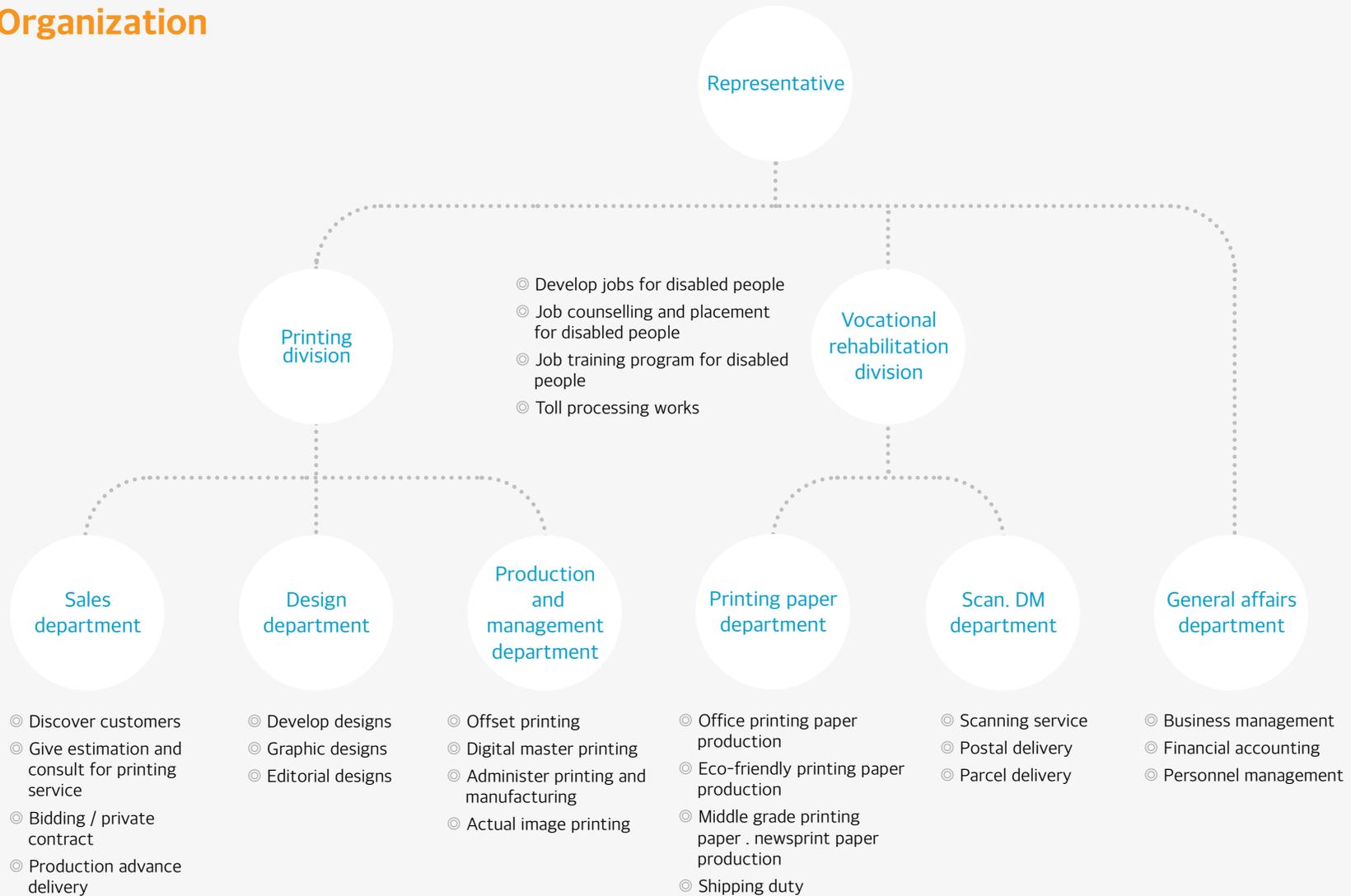
### Vision

- We should contribute in continuous job creation and social integration of the disabled people, based on the production community where severely disabled people and the local people come together.

## History

- 2006** Six members, consisted of experts in the field of printing and disability, founded a professional printing company
- 2007** Certified as social enterprise  
(the first year for Social Enterprise Promotion Act by the Ministry of Employment and Labor to be administered)
- 2008** Approved as an Occupational Rehabilitation Agency (Ministry of Health and Welfare)
- 2009** Designated as Production Facility of Severely Disabled People (Ministry of Health and Welfare)  
Forged paper manufacturing facility
- 2011** Acquired environment certification from Environmental Industry and Technology Institute (copy paper 75g)  
Acquired Quality Management System ISO9001 certificate  
Initiated DM business (Acquired the Severely Disabled Manufactured Goods certificate)  
Initiated scanning services (Acquired the Severely Disabled Manufactured Goods certificate)
- 2013** Public announcement of business (Webpage of Korea Social Enterprise Promotion Agency)  
Acquired the title of Industrial Design Specialty Company (Korea Institute of Design Promotion)  
Chosen as Outstanding Social Economic Company in Seoul (1st year)  
Certified the Eco-label by Environmental Industry and Technology Institute (copy paper 80g)
- 2016** Presidential citation (Representative, Social Enterprise day)

# Organization



## 2017 Key businesses



- Maintain the level of profit on sales from previous year
- Discover new businesses



- Enhance the chances of disabled workers participating in local communities (all sorts of athletic competitions, human rights promoting activities etc.)
- Find cooperation schemes with other social enterprise printing industries (group purchase of papers)
- Enlarge trade-offs among social enterprises
- Find local community cooperation business



### **Energy conservation**

- lights-out during lunch break, outside services or/ and lights-out and turning computers off when leaving work
- Encourage wearing cool attires during the summer season

### **Production and reuse of eco-friendly goods**

- Add eco-friendly items (expand 80g eco-friendly copy paper production)
- Push to reuse printouts, waste papers (supply waste paper to reusing social enterprises)
- Develop business item utilizing used palettes

### **Decrease fine dusts**

- Insist to use less of diesel cars when replacing company cars
- Grow air purification plants to minimize indoor fine dusts

## Business details Supporting services for workers with developmental disabilities



### Work adjustment training

- Understanding Workers behavior and employee's rules
- Job exploration
- Writing resume
- Sex education
- Group activities
- Cleaning training
- Sanitary education
- Physical activities program
- Event for the day of persons with disabilities



### Problem solving training

- Conversation manner
- Self-governed conference
- Art therapy
- Fire fighting safety education
- Safety sanitation education
- Human rights education



### Work ability improvement training

- Job training



### Community resource utilizing training

- Outside training
- Participation in exterior community events

